



Ruth N. Bramson
CEO, Girl Scouts of Eastern Massachusetts

Throughout her career, Ruth N. Bramson has been committed to advancing leadership opportunities for women, from the corporate sector, to the State House, to the non-profit community. Beginning with tailoring her own career to meet the needs of her family, she has made major inroads in instilling organizations with the values and policies that provide greater opportunity for women. She continues this legacy today as the first Chief Executive Officer of the Girl Scouts of Eastern Massachusetts.

Joining Shaws Supermarkets/Star Markets in 1995, in an industry dominated by men, Ms. Bramson became the company's first woman hired for a senior managerial position and the first woman on their Board. As the Senior Vice President for Human Resources, Bramson undertook a progressive "Women at Work" campaign. By the time she left the company nine years later, Shaws employed over 600 women in managerial roles and her commitment to women's progress in the workplace was realized.

Ms. Bramson has held executive positions with several major corporations including the Executive Vice President of Human Resources for National Grid US. While at both National Grid and Shaw's Supermarkets/Star Markets, Ms. Bramson led the management and cultural integration of the organizations' acquisitions, first at Shaw's with Star Markets and later at National Grid with KeySpan and New England Gas. These roles provided her the unique expertise to oversee the Girl Scouts of Eastern Massachusetts' recent merger of three Massachusetts councils into a better resourced, more impactful organization. Additionally, Bramson has held executive level positions with both Reebok International and Charles River Laboratories.

While working in the corporate sector, Ms. Bramson established an entrepreneurial non-profit venture, *Suited for Success* (a 501c3 organization she conceived, developed and grew) which assisted economically disadvantaged women in moving from welfare to self-sufficiency. Bramson headed the organization for six years until its merger with The Crittenden Women's Union, where the programs continue today as a vital part of their curriculum. For her work with *Suited for Success*, she was named Corporate Citizen of the Month by the Boston Business Journal.

Bramson's distinguished civic service includes serving as the Undersecretary of Administration and Finance in the Romney Administration. Appointed as the first Chief Human Resources Officer and Chief Diversity Officer for the Commonwealth of Massachusetts, Ms. Bramson successfully advocated for the Pay for Performance Initiative and worked tirelessly to abolish patronage within state government through the Sunshine Policy enacted by Executive Order. Bramson received the Shared Services Leader of the Year for North America Award 2005 for her innovations in state government.

Ms. Bramson continues her civic commitment volunteering with a number of non-profits and government agencies that focus on the advancement of women, diversity, education, and the prevention of homelessness and domestic violence.

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Girl Scouting builds girls of courage, confidence and character who make the world a better place.

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Today she serves as an Advisory Board member of Junior Achievement, is a Commissioner of the Massachusetts Commission on the Status of Women, and a member of the Massachusetts Coalition for Equal Pay. She sits on the Board of Governors of Tufts Medical Center and serves as a Trustee of Middlesex Community College. Bramson was on the Board of the Massachusetts Service Alliance for ten years and is a member of the National Partnership for 21st Century Skills advisory group. During the Romney administration, she was tapped to co-chair the Governor's Commission on Domestic Violence and Child Sexual Abuse with Lt. Governor Kerry Healey. Additionally, she served on the Governor's Advisory 'Kitchen Cabinet' on homelessness and the One Family Scholars program.

Ms. Bramson is an international lecturer and published author, writing on issues including strategic change, workplace violence, sexual harassment prevention, shared services and work/family balance.

A graduate of Barnard College, Columbia University, Bramson received a master's degree from Boston University. She also completed Harvard University's Executive leadership program for women. She resides in Dover with her husband. They have five children and eight grandchildren.

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